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**Team 2**

**Your Individual Name: Yogesh Shrestha**

GROUP MEMBER:

Amit Kumar karn: plant, specialist, shaper

Saurav Shrestha: Co-ordinator,specialist,plant

Yogesh Shrestha: Resource investigation, specialist, Implementer

Rambabu: Implementer, Monitor-evaluator, specialist

Saugat Adhikari: completer finisher, team-worker, Resource-investigation

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| Version:1.0 **Belbin’s Analysis** Date reviewed: 01/03/2020 | | |
| Primary role | Yogesh Shrestha | Resource Investigator |
| Secondary role | Yogesh Shrestha | Specialist |
| Least likely role | Yogesh Shrestha | Implementer |

**Your Name: Yogesh Shrestha**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes I am sure that these role are perfect for me according to my behaviour.  I am the resource investigator of my team I choose it because I am so enthusiastic about my particular work  I want to give best on my work I don’t want to follow or want to make my work similar like others so i do research and  I try find new way to explore my work and search opportunities to make best ,differently and uniquely then other work  , Similar as I choose another role as specialist on front end in here front end all about the graphic and designing  and I am good at graphic and designing in here I can explore my idea and i can show my uniqueness through work  front end is the attractive part of website we can show our creativity and we can attract customer through the work |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | Plant is the role which I like to develop on myself because I think, I am creative imaginative free-thinking person  with generating new idea but in the condition of this project i am not fit for solves difficult problems for solving problem  we have to know more knowledge about the subject have to do research experiment etc. where in this condition my knowledge is not  Enough to solve problem. Through Belbin analysis I learn that I have to develop my skill I have to do lots of research for solving  Problem. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | I think there will be the possible to not finding out the solution of some problems and the person who take plant can’t solve the problem than being a resource investigator i will help him/her to find problem |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | Being a part of team i will ready to help in every situation. And i will do everything for best result. As a my role is resource  Investigator where i am the enthusiastic person creating and sharing ideas through this i want to improve the effectiveness in group work. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes through foundation project i got & learn that how works are done in group, due to that today i am able and confident about to do work in any group of numbers or with any companies foundation project builds my confident level and increased my leadership quality too where i can handle any situation happening in group. |
| How well do you want to contribute to group presentations? |  | I choose as resource investigation specialist & implementer but i am good at to motivate the person. In my team if i feel anyone get nervous at the time of presentation then before presentation i will give some tips to build there confident according of my experience and i will not leave his/her hand until they feel confident. |